22nd Annual Training Institute



From Dependency to Independence: Advancing Income, Employment, and Self-Sufficiency Together







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- Jesse Brown, OpenDoors
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- Pamela LaRosa, CT
 - Chamber of
 - Commerce

Empowering Connecticut



FIRST JOB | NEXT JOB | BEST JOB

Workforce Development Opportunities

Presented by Pam LaRosa, One Stop Operator NW Region - representing the **Northwest Regional Workforce Investment Board**







Introduction: Who we are

- The Northwest Regional Workforce Investment Board (NRWIB) collaborates with local businesses, educators, and community organizations to spearhead workforce development initiatives throughout Northwest Connecticut.
- We operate as a non-profit organization governed by a Board of Directors that includes representatives from business, education, labor, and community leadership.
- Our mission focuses on cultivating a skilled and competitive workforce that aligns with the needs of regional employers while creating pathways to economic opportunities for job seekers.
- We strategically allocate federal and state funds to programs and initiatives that tackle the specific workforce challenges and opportunities present in our region.

A Comprehensive Approach to Workforce Development

Demand-Driven Training

Job Seeker Services

Business Services

Labor Market Information



Investing in Our Region's Future Workforce

Youth Programs, Career Aware

Empowering our future workforce through programs like the **Connecticut Youth Employment Program** (**CYEP**), providing skills training, career exploration, and work experiences for young adults.

Sector Focused Training

Addressing critical skill gaps in high-demand industries:

- Manufacturing: Offering training in advanced manufacturing techniques, CNC operation, and industrial maintenance.
- Healthcare: Preparing individuals for careers in nursing support, medical assisting, and other allied health professions.
- Construction: Providing pathways to skilled trades through pre-apprenticeship programs and industry-recognized certifications.

Re-Entry Programs

Supporting individuals returning from incarceration with **job** readiness training, skills development, and connections to employment opportunities, to help build a successful reintegration into the workforce and community.



The American Job Center: Your Gateway to Talent



- The American Job Center (AJC) is our physical and virtual hub, providing integrated services for both job seekers and employers.
- **For Job Seekers**: Access to job listings, career counseling, skills assessments, workshops, training referrals, and supportive services.
- **For Employers**: Assistance with recruitment, job postings, candidate screening, information on labor laws, and resources for workforce development.
- Dedicated staff connects individuals with the resources they need to succeed in the labor market.

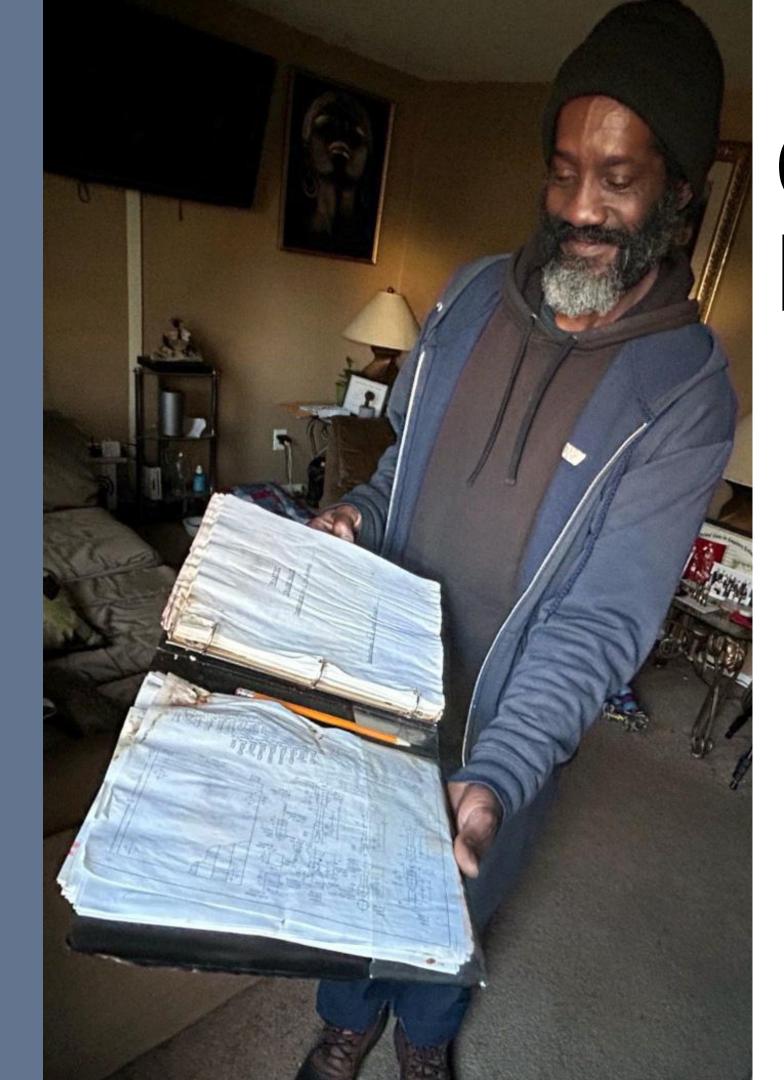


Transforming Lives and Strengthening Businesses

Jaime Molina knew that with hard work, an in-demand career in manufacturing was possible. With supportive services from grants administered by the **American Job Center**, Jaime graduated from two essential courses at MASC's **Technical Training Center** in Waterbury, Connecticut, and moved into affordable housing with the **Center for Human Development**'s Homeworks program.

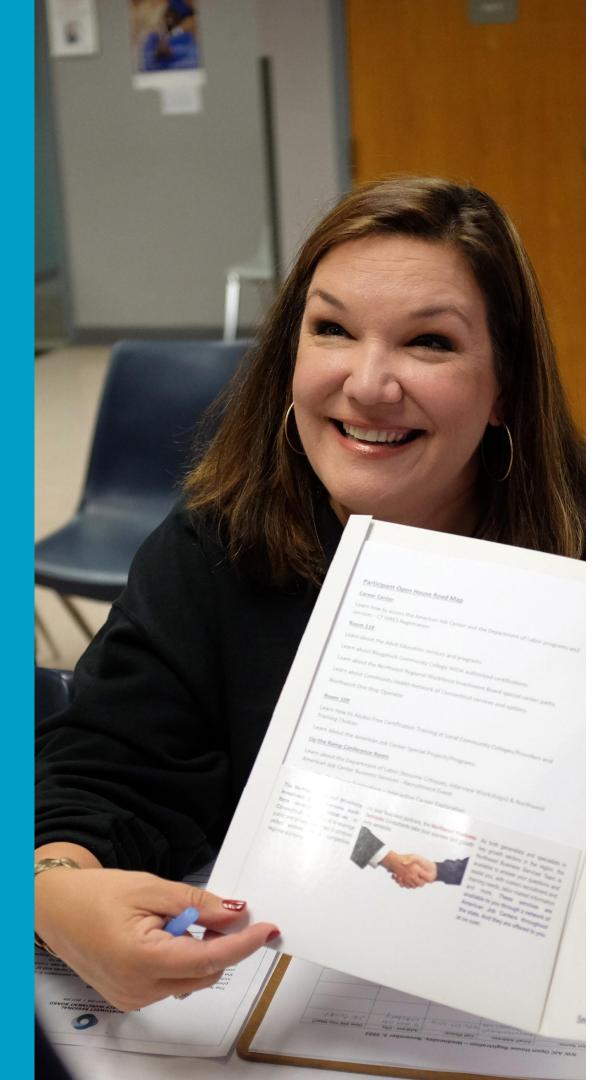
Making a Real Impact

In 2022, **NRWIB** took part in funding part a pilot program in Waterbury, CT is trying to move homeless people from survival to success, starting with clean, safe, subsidized housing for six months.



Creating Brighter Futures

- Skill Development for In-Demand Jobs
- Removing Barriers to Employment
- Career Guidance and Support
- Access to Education and Training
- Support for Underrepresented Populations



Partnering with Businesses

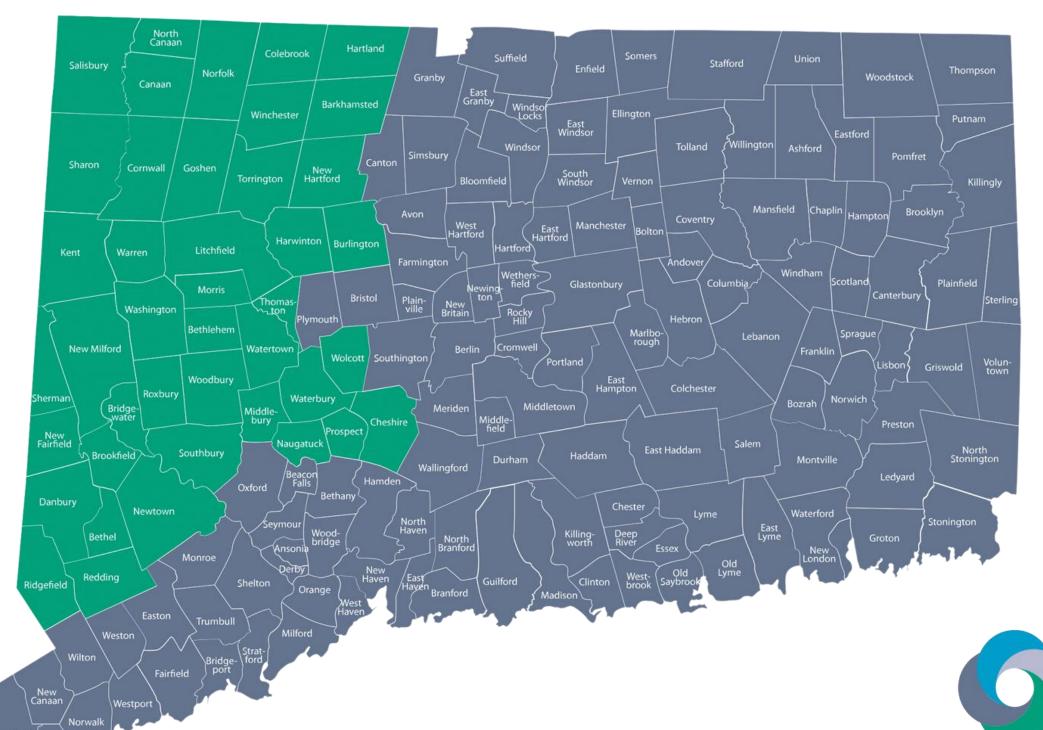
- Talent Pipeline Development
- Recruitment and Job Matching Assistance
- Customized Training Solutions
- Labor Market Information
- Connecting Businesses with Resources

Driving Economic Prosperity: Our Vision for Northwest CT

- Strategic Partnerships
- Data-Driven Decision Making
- Adaptability and Innovation
- Community Engagement
- Making A Long-Term Investment



Thank You!





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Thank You!

For any questions email info@ccen.org

Visit our website cceh.org